

MOTION BY SUPERVISOR DON KNABE

September 15, 2015

Transitional employment programs, such as those run by the Mental Health Association, Volunteers of America, Chrysalis, Homeboy Industries, the L.A. Conservation Corps and others across the County, create jobs for people who have to learn or re-learn how to keep and maintain employment. Such individuals could include the chronically homeless, former gang members, those transitioning out of incarceration and at-risk youth. The jobs that these organizations provide are designed to prepare these "transitional" workers for the workplace.

I am concerned that if the County's minimum wage ordinance is wholly applied to these programs, they might be forced to limit the number of program participants they serve. An exemption for those agencies that operate transitional employment programs would allow them to pay their "trainees" the state minimum wage — for the length of time they participate in their program.

I, THEREFORE, MOVE that the Board of Supervisors adopt the following amendment, to Section 8.100.100 of the proposed Countywide Minimum Wage Implementing Ordinance by adding the following exemption for Transitional Employment Programs:

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MOTION

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| SOLIS | _____ |
| RIDLEY-THOMAS | _____ |
| KUEHL | _____ |
| KNABE | _____ |
| ANTONOVICH | _____ |

"Employees, when performing work in the unincorporated areas of the County as a participant of a Transitional Employment Program. "Transitional Employment Program" means a program organized by an Employer to provide an Employee who is a program participant, with experience, training, skills, or education needed in order to increase employability and ultimately obtain future employment. In no event may any individual Employee participating in a Transitional Employment Program be subject to this exemption for a period exceeding eighteen (18) months."

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